

LANCASHIRE COMBINED FIRE AUTHORITY
Meeting to be held on Monday, 20 February 2017

MEMBER CHAMPION ACTIVITY – QUARTERLY REPORT

Contact for further information:
DCFO Justin Johnston – Tel: 01772 866801

Executive Summary

This paper provides a report on the work of the period up to January 2017.

Recommendation

The Authority is requested to note the report and acknowledge the work of the respective Champions.

Information

In December 2007, the Authority introduced the 'Champion' role and allocated a notional budget per member in respect of four subject areas. These positions are currently filled by:

- Equality and Diversity – Councillor Terry Aldridge
- Older People – County Councillor Mark Perks
- Environment – County Councillor Ken Brown
- Road Safety – Councillor Fred Jackson

Reports relating to the activity of the Member Champions are provided on a quarterly basis to the Authority. This report relates to activity for the period up to January 2017.

During this period, all have undertaken their respective role in accordance with the defined terms of reference. Their activity to date:

Equality and Diversity – County Councillor Terry Aldridge

Positive Action in recruitment

As we embark on a wholetime recruitment process during 2017, we have delivered an integrated positive action recruitment campaign aimed at attracting under-represented groups to join our workforce. This has involved visiting a range of different communities across Lancashire to talk about working for Lancashire Fire and Rescue Service (LFRS). Within February we will be offering people the opportunity to come and "Have A Go" and learn more about the range of career opportunities which are available at our "Have a Go" days delivered from a number of our Stations.

Action plan demonstrating compliance with the Equality Duty

As a public body LFRS is required to publish information which demonstrates our compliance with the Equality Duty. We do this by the publication of an annual report which includes:

- Our corporate planning and policy approach to equality and diversity.
- The composition and profile of our workforce.
- An over view of activities which promote equality of opportunity or which is focused on reducing the risk to or meeting the needs of specific underrepresented groups.
- We also publish an action plan which details progress against our Equality Objectives.

Equality Objectives

As a public body we are required to set equality objectives, which are subject to review at least every 4 years, as part of the development of our IRMP we have agreed the following equality objectives:

How we work with communities:

- Support local business to reduce the risk of fire and remain compliant within fire safety legislation.
- Reduce the number and impact of fire and other emergencies to our diverse communities across Lancashire.
- Develop and deliver a Prevention Service targeting our most vulnerable communities.

Our Workforce:

- Promote equality in our workforce policies and working practices.
- Develop our staff to ensure they can respond competently meeting the different needs of our diverse communities.

Older People – County Councillor Mark Perks

The Age Safe Task Group continues to develop and a number of actions have been identified for the group including:-

- The identification of preferred partners for Safe and Well Visits;
- The development and Older People's Day template/model for use across the whole Service;
- The review of existing Older People's services that we currently provide;
- The review of LFRS attendance at strategic Older People's meeting.

A Dementia Task Group has also now been set up to ensure a consistent approach to all Dementia Activities across LFRS. The group is led by Jane Williams (Prevention Support Manager) and has representation from all the 6 areas. The actions for the group have been agreed as:-

- Identification of a Dementia Lead in each area to be a single point of contact for any dementia enquiries within area – this has now been completed and the Dementia Leads were introduced at the Prevention Seminar for all CFS staff on 13th January.

- Expansion of the Dementia Buddies scheme – this has been piloted in Northern area and funding has been secured for 500 devices to be purchased which will be provided during a Safe and Well Visit if the need is identified. The Dementia Leads register all the devices for their area and are responsible for monitoring and managing them.
- The Dementia Safety Prompt stickers have now been distributed to each area for distribution via a Safe and Well Visit. Further supplies are still available via the Dementia Leads.
- Attendance at the Dementia Action Alliances – there are a number of these multi-agency partnerships across the county and LFRS staff are representing the service to ensure consistency with other partners in their area/district.
- Dementia Friends Sessions – continue to be promoted to encourage all LFRS to become a Dementia Friend. The Dementia Champions can deliver the sessions across area and have also recently included the Fire Cadets and a number of community groups.

Preesall Fire Cadets being presented with their Dementia Friends badges and certificates.



A Dementia Coffee Morning was held at Preesall Fire Station on Saturday 14 January to invite the local community to come and find out more about Dementia.

Road Safety – Councillor Fred Jackson

Safe Drive Stay Alive

Since the last report the Safe Drive Stay Alive (SDSA) multi-agencies Road Safety Team have delivered the presentations at the following locations:

- **Park Hall Wednesday 9th and Thursday 10th November**
Delivered to 1156 students from Runshaw College, West Lancs College, Hutton Grammar, Lytham 6th Form and Fulwood Academy.
- **Burnley Mechanics Tuesday 22nd November and Thursday 24th November**
Delivered to 1980 students from Burnley College, Training 2000, Myerscough at Witton Park, Todmorden High and Alder Grange Sixth Form.

- **Weeton Barracks 15th December**
Delivered to 250 soldiers prior to their Christmas Leave
- **Preston College 17th January**
Delivered to 600 students from Preston College.

SDSA seems to be going from strength to strength and funding has been secured through the partnership to continue delivery for the next twelve months.

Thematic Road Safety Group

GM Crook chaired the second Road Safety Thematic group meeting at Service HQ on Friday 6th January. Councillor Fred Jackson was in attendance at the meeting where he expressed his continued support as the Road Safety Champion.

All Road Safety reference holders have now completed the Road Safety GB Foundation course and are now certified to deliver road safety education.

Lancashire Road Safety Partnership Operations Group

(Formerly Lancashire Partnership for Road Safety Management Board)

The operations group held a meeting/workshop on Tuesday 24th January at Police HQ Hutton. The meeting was very well attended with partners being tasked to produce a document on what they are currently delivering within the Road Safety arena. Due to different districts having different risks, it was decided to form sub partnership groups to focus on all the demographics around road safety with an attempt to ensure all risks are receiving attention utilising the 4 E's - Engineering, Enforcement, Engagement and Education.

Visit to Kent Fire and rescue Services Road Safety Experience Centre

On January 11th and 12th eight members of the Lancashire Road Safety Partnership Operations group travelled to Kent to visit a dedicated Road Safety Centre that Kent Fire and Rescue Service had recently opened to deliver Road Safety Education to children and young people. The visit was hosted by the Assistant Chief Fire Officer Sean Bone-Knell and covered the building costs, its design and use, barriers faced and the staffing model used. The aim is to deliver key messages of holistic road safety and provide all road safety education including speed awareness courses and driver training courses. The second day included a RTC demonstration.

Environment – County Councillor Ken Brown

A review of waste bin receptacles was completed in early 2016 to provide a generic system for the management of waste. The CFA Environmental Champion supported the introduction of new waste bins for recycling and residual waste (commonly known as general waste) on all premises. Over the past year this has resulted in a 6% reduction of total waste, residual waste being reduced by 12% and recycling waste increasing by 9%.